

Tips for a successful interview



Interviewing for a new job can be stressful, but Fannie Mae’s recruitment team is here to help. Check out these expert tips that can help you prepare and ace your interview. We hope you’ll join our team.

Before Your Interview

Preparation is key! Getting to know more about Fannie Mae and preparing yourself will lead to a comfortable, successful interview.

- ✔ Learn about Fannie Mae – [Who We Are](#) and [What We Do](#)
 - Check out our [Careers website](#) to hear from our employees and learn about our [Teams](#).
 - Follow us on social media: [LinkedIn](#), [Instagram](#), [Twitter](#)
- ✔ Prepare a brief pitch to tell us about yourself. Be ready to discuss employment history, career goals, and past projects in addition to showcasing your skills and how they’re related to the job.
- ✔ Create a list of questions for the interviewer to demonstrate your preparation and care.
- ✔ Practice answering and asking questions in advance. This will help you feel more comfortable and focused during the interview.
- ✔ Prepare for behavioral interview questions by practicing with the “CAR” method. This means you should respond to a behavioral interview question by first explaining the circumstance, your actions, and the result in the situation.
- ✔ Come prepared. Get a good night’s rest and breakfast, bring a pen and paper for notes, and dress professionally.



Technical Tips For Virtual Interviews

Virtual interviews present unique considerations for candidates. Being prepared before and during a virtual interview will help support a smooth experience.

Preparing For Virtual Interviews

- Consider your location. Make sure that the area is quiet, well-lit, and free from distractions and clutter.
- Ensure that you are not sitting in front of a window as this will make you hard to see on camera.
- Conduct a virtual mock interview with a friend to check your location. This will also allow you to check your technology and ensure good audio clarity and internet connectivity.
- If you have connection issues the day of your interview, reach out to your coordinator immediately.
- Plan a professional or business-casual outfit for your interview.

During Your Interview



Have a call-back plan

Establish a call-back plan with the interviewer in case you have technical difficulties.



Listen attentively

During the interview, there may be an audio delay; remember to give the interviewer plenty of time to finish speaking before you respond. Additionally, let the interviewer know if you cannot hear them clearly during the interview.



Have fun!

Interviews can be stressful, but we encourage our candidates to enjoy the experience as we get to know each other and to take pride in showing us why you are a great fit for the role and enthusiastic about the opportunity.



Think out loud

Use the interview to highlight your communication skills and problem solving techniques by taking time to discuss your approach and problem-solving steps. Most importantly, be yourself! We value your interview as a way to get to know you, your interests, and career goals.